

Sustainability - Environmental, Social & Governance (ESG) Policy

1. Introduction

Sanlam Kenya Plc (Sanlam) is a diversified financial services group listed on the Nairobi Securities Exchange (NSE) that provides a comprehensive suite of financial solutions tailored to meet the distinct needs of the Kenyan market. Founded on a rich heritage and good corporate citizenship, Sanlam is well positioned to meet the unique client needs in the General and Life Insurance space, through its subsidiaries Sanlam Life Insurance Limited and Sanlam General Insurance Limited. Globally, Sanlam is one of the 50 largest internationally active insurance groups with a presence in thirty-four (34) countries in Africa and presence in Asia and India. Our global vision is to be the leader in client-centric wealth creation, management, and protection; to be a leading player in Pan-African financial services while carving a niche in wealth and investment management in specific developed and developing markets.

2. Our Sustainability Commitment Statement

At Sanlam, we recognize the importance of environmental, social, and governance (ESG) factors in creating long-term value for our stakeholders, including our customers, employees, shareholders, and the broader society. As a responsible corporate citizen, we are committed to integrating ESG considerations into our decision-making processes and operations, to manage risks, seize opportunities, and contribute to sustainable development.

We are committed to:

- 1. Integrate ESG factors into our decision-making processes and operations, including underwriting, investments, and risk management.
- 2. Engage with our stakeholders on ESG issues, including customers, employees, shareholders, regulators, and civil society.
- 3. Report transparently and regularly on our ESG performance, progress, and challenges, using internationally recognized standards and frameworks.

We recognize that ESG issues are complex and evolving, and we are committed to continuously improve our ESG performance and practices, in line with our values and goals. This policy applies to all Sanlam Kenya Plc operations locally and globally.