

# SIMEKA

HEALTH

member of  Sanlam group

## EMPLOYEE WELLNESS

### MAKING YOUR EMPLOYEES' WELLNESS A PRIORITY

Simeka Health understands that choosing a healthcare solution for your employees can be daunting. The good news is that you don't have to struggle any further to understand the various benefits and cost structures associated with the multitude of medical schemes in the market today. Simeka Health can assist your employees with appropriate healthcare solutions.



Providing health benefit solutions for continued enhancement of our clients' wellness and well-being

## YOUR EMPLOYEES ARE YOUR GREATEST ASSET

When an employee falls ill and is not at work, your business suffers too. It is important for an employer to have the wellness of employees at heart by providing them with suitable healthcare solutions.

## OUR OFFERING

We offer a comprehensive range of services to both employers and employees

- Assessing your employees' current health benefit status and providing you with various healthcare solutions and product comparisons
- Communicating regularly about health industry developments and changes
- Providing the employer with access to medical scheme benefits, costing and administrative support on an ongoing basis, and the below offering to your employees:



Advice and support when newly appointed



Resolving claims and benefit queries



Wellness days in conjunction with medical schemes and Human Resources



Clarification of benefits and administrative procedures



Assistance with membership- and tax certificates



Membership changes



Gap cover solutions



Product information and managing disputes with medical schemes and service providers



Regular wellness tips



Advice on medical scheme option changes

# FACING HEALTH, WELLNESS AND ABSENTEEISM CHALLENGES

Simeka Health arranges on-site wellness days and pharmacy screening services, together with tailored on-line services to accurately profile and benchmark your business's health and wellness status. We then deploy focused wellness programmes including nutrition, exercise and general well-being.

Simeka Health also understands that high medical scheme contributions make it difficult for employers to offer medical scheme subsidies as part of their employment benefits. Simeka Health will provide guidance in terms of your medical scheme policies.

## PRIMARY HEALTHCARE

Many of your employees may not have access to affordable private healthcare, putting their health and your business at risk. Primary healthcare insurance products can provide affordable solutions to employees who are not able to afford a medical scheme.

*Note: Primary Care is not a substitute for a medical scheme and the cover is not the same as a medical scheme.*



Simeka Health has agreements with most of the major product providers operating in the healthcare industry and our representatives are accredited to place business with them.

### PROVIDERS AND SERVICES

- Gap Cover Providers
- Loyalty Programmes
- Primary Care

## CONSIDER A PRIMARY CARE ON-SITE CLINIC

Having a qualified resident nurse on site who can consult and dispense medication to employees, will assist in making healthcare affordable and improve absenteeism.

## PROTECTING EMPLOYEES AGAINST UNEXPECTED MEDICAL AID EXPENSES

Even the most comprehensive medical schemes seldom pay for the total cost of in-hospital specialist treatment. In essence, gap cover provides you with financial assistance for the portion of in-hospital specialists' bills that are not usually covered in full by a medical scheme.

Simeka Health's client base consists of leading companies across a wide range of industries. Many of our clients have been using Simeka Health as consultants for twenty years and longer - testimony to the value being added.

One of our healthcare consultants will make an appointment to discuss your employees' healthcare needs and how we can help to manage your business's productivity more cost effectively.

We believe Simeka Health can add value to your employees' benefits by successfully addressing the healthcare solution challenges in your business. We render our services at no cost to the employer.

### Client Care Line

0860 122 340

info@simekahealth.co.za

### Gap Cover

0860 000 952

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Authorised Financial Services Provider  
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