



Group Life insurance

On the death of a member, Sanlam Employee Benefits makes provision for a lump sum to be paid to the fund or in the case of an independent group life scheme, to the member's beneficiary.

Death benefits

We offer Group Life Assurance (GLA) either under an independent group life scheme or under a pension/provident fund (approved cover). We can define life cover in various ways and combinations per category of employees, i.e. as a lump sum payout (multiple of salary or fixed amounts) that may be combined with spouse's and children's pensions.

Cover is provided free of medical evidence, subject to a Free Cover Limit for schemes with 10 or more members.

Lump Sum Benefit options

Benefits should be clearly defined:

⊙ Defined Benefit

- Defined Benefit
- Multiple of salary
- Fixed amount
- Age related multiples of salary
- Formula based on, e.g. Share of Fund

⊙ Defined Contribution (DC Risk)

Lump sum death (and disability) cover can be purchased on a defined contribution basis. Benefits are expressed as a multiple of salary and the multiple varies per age group.

⊙ Core and flexible risk cover

For schemes with 50+ members, flexibility is provided for members by providing a core (compulsory) minimum risk cover and flexible (voluntary) risk cover that allows individuals to change cover as their needs change over time. Members may increase or decrease their flexible cover at the following events:

- Life events (marriage or birth/legal adoption of a child); and
- Non-life events (annually at either the fund/scheme anniversary or any other specified date for the scheme as a whole).

Medical evidence of good health is required on increases in cover at non-life events.

The death cover may continue after the Normal Retirement Age until actual retirement or the age of 70 years if still in active service, whichever occurs first.

Supplementary benefits

The following benefits may be selected at scheme level:

Universal Education Protector

In the event of the principle member's death, this rider benefit can be claimed to pay for eligible children's education. The benefit (subject to certain maximums) is paid directly to the education institution and may be claimed for each year of education.

Spouse's and children's pension

This benefit provides a monthly income to the remaining family members on the death of the member. The benefit can be a fixed percentage of the members' salary or his/her expected pension.

Accident benefit

Employers can arrange for an additional benefit to be paid at the death or bodily loss of a member resulting from an accident, equal to a certain percentage of the member's life assurance, subject to a maximum of the smaller of 6 times annual salary and R2 800 000.

The benefit is paid in addition to the death benefit and the percentage may vary from 25% to 100%.

Terminal illness benefit

This benefit aims to financially assist with the expenses associated with a terminal illness. In the event of medical evidence being presented that a member (active or existing disability claimant) is terminally ill and has less than 6 months to live, this benefit allows for the early payment of the death benefit.

No further payment of premiums is required beyond the date of payment of the benefit.

Continuation of cover during disability

Death cover (in respect of the member and spouse) can continue (with payment of premiums), while the member is in receipt of a monthly disability income benefit, with or without cover escalation.

Sanmax

An additional amount is insured to offset any tax which may be payable.

For more information, please contact your consultant or visit our website at www.sanlam.co.za.

This brochure provides a general summary of the products Sanlam offers. If there is a discrepancy between this Fact Sheet and the provisions of the contract with the Service Provider, the contract with the Service Provider will prevail.

Sanlam Life is a Licensed Financial Services Provider



Other death benefit types

Cover for students

Bona fide students of universities or technicons, who are under the age of 40 years, qualify for a fixed cover amount (e.g. R20 000), as selected by the institution, without having to submit proof of insurability.

Spouses' death benefit

A member's spouses can also benefit from the group arrangements through the provision of Spouse's Assurance.

An amount equal to once or twice the member's annual salary is paid to the member at the death of the spouse (the maximum single amount is the lesser of twice the member's annual salary and R8 000 000).

A separate free cover limit applies to the spouse's cover.

Conversion option

This option to effect a similar individual policy with Sanlam, without providing medical evidence of good health, may be selected at scheme level.

- ⌚ *The member:* has the option at withdrawal or retirement, up to the maximum age of 70 years, if still in active service; and/or
- ⌚ *The spouse:* has the option at death, divorce, withdrawal, retirement or benefit cessation age of the member, whichever event may occur first.

Period in which the option can be exercised

Within 2 (two) months of the occurrence of the events described above.

A member will also enjoy full cover for a maximum period of two months after the event equal to the life insurance under the scheme, even if the option had not yet been exercised.

Conversion option requirements

Sanlam's normal conditions

Burial repatriation benefit

This **free** service provides for the transportation of a deceased member's body or of a principal member (repatriation of mortal remains) via road or air to a funeral home closest to the place of burial in South.

Claims process

Sanlam must be notified of a claim for the benefit within 6 (six) months after the date of death.

Claim documents required for a death claim

- Completed and signed death claim form
- Original certified copy of the official death certificate, certified by a Commissioner of Oaths other than the Commissioner of Oaths of the employer concerned.
- Original certified copy of the Notification / Registration of Death / Still Birth (83/BI – 1663) form
- Original certified copy of the identity document of both the insured and the beneficiary
- Bank certified copy of the beneficiary's bank statement
- Additional in the case of a *qualifying spouse*:
 - an original certified copy of the marriage certificate.
 - in the case of a marriage recognised as a customary marriage, a certificate of registration or an affidavit in respect of a customary marriage; Should the affidavit not be sufficient, we may insist on affidavits by two persons who attended the marriage ceremony;
 - In the case of a union where two persons lived together as if married, an affidavit stating that neither one of the couple living together is married, and they were in a union living together as if they were married, with the commitment of doing so permanently, and that they had been doing so for at least six months prior to the death of the deceased; and
 - an original certified copy of the identity document of the deceased spouse

Claim documents required for an accident claim

- Statement by Police Service (SAP Report)

Claim documents required for a Universal Education Protector Benefit claim

- Universal Education Protector claim form in respect of each qualifying child